Diversity Recommendations & Commonalities (UMD 2018)

**Task Force Report**
- Promote Values Statement
- Develop Comprehensive Training & Education Initiatives
- Implement Hate-Bias Protocol, Program & Reporting

**External Review**
- Design a Professional Development Program
- Create an Advisory Diversity Council
- Create a Feeder Program
- Increase Under-Represented Faculty
- Increase Leadership Transparency

**Climate Study**
- Share Study Findings
- Acknowledge Different Experiences
- Improve and Align Training and Policies

**Collaboration & Coordination**
- Resource Allocation
- Leadership & Accountability
- Communication
- Training & Development

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